

Kairos Outside East Texas
website: KairosETX.org
email: KOETguests@gmail.com
P.O. Box 1605
Jacksonville, TX 75766



Dear Christian Friend,

As the upcoming Leader for **Kairos Outside East Texas #23**, I am in the process of inviting committed volunteers to serve on the Kairos Outside Team. With the help of prayer and the Core Team Members, your name has been presented to me as a possible Team Member.

The Team Meetings will be held at **Athens First Methodist, 225 Lovers Lane, Athens, TX** on the following dates:

August 8	8:00 am – 3:00 pm
August 22	8:00 am – 3:00 pm
Sept. 12	8:00 am – 3:00 pm
Sept. 26	8:00 am – 3:00 pm
Oct. 10	8:00 am – 4:00 pm <i>(note extended time)</i>

And, optional, for those who would benefit from visiting the camp,

Oct 18 **4:00 pm**

Disciples Crossing Camp and Conference Center, 3693 State Highway 31

And Weekend #23 is Oct 23-25, at Disciples Crossing Camp & Conference Center

Oct 23 **3:00 pm – 5:00 pm** **Team Meeting, Disciples Crossing, Athens, TX**

Attached, you will find a Team Application. Before making the commitment to serve on the Team, please take time to pray and consider the importance of the Agreement on the Team Application.

A minimum of 36 hours of Team preparation are required prior to the Weekend to assure Team bonding. Your commitment is 75% of the team meetings. So prior to returning a signed Team Application, please follow-up with the following:

- Check your calendar to ensure there are not any conflicts with meeting dates;
- Read the Statement of Faith, and sign/submit only if you agree;
- Be committed to read the entire Kairos Program Manual, 2026 Edition; and
- If on probation or parole, have officer review form. If signed, the Leader will contact the officer.

Please take time to pray for God's guidance. Submitting an application does not guarantee a position on the team. Although you may have completed a Team Application in the past, please submit a new one for this Team, enabling us to keep our volunteer database up-to-date.

Also, in order to help us broaden our base of Kairos Outside volunteers, please pass along names of other qualified volunteers, who are interested in serving in this ministry, to me, or any member of the Kairos Outside Advisory Council. We try to have new volunteers make up one-third of Team Membership on each Weekend Team. If you have any questions regarding qualifications to serve, please feel free to call me at any time.

If you are unable to serve on this Team, I would ask for your support of Kairos Outside #23 in any, or all of the following ways:

- Sharing information regarding Kairos Outside with potential Guests.
- General Agape: anything given, in the Community Room, to all the Kairos Outside Guests such as: food, colored logos, sign up for Prayer Vigil, or posters.
- Personal Agape: craft items to be placed on the Guests' beds or as table decorations.
- Green Agape: (financial support) is always welcomed.
- Please let me know if you can help with any of these or other forms of Agape and I will pass the information on to the appropriate Core Team Member.
- Volunteer as a Day Angel
- Attend 'Walking in Love, *Disciples Crossing, 3693 SH 31 East, Athens, TX on Oct. 24, 8:00 pm*
- Attend the Closing at *Disciples Crossing, Oct. 25, 2:30pm.*

Please keep me, the Team, the Guests and the upcoming Weekend in your prayers as you give prayerful consideration to serving on this Team. I would appreciate knowing your decision either by calling me or returning the enclosed Team Application prior to August 8. However, if on probation or parole then I need the parole/probation officer's signature **by July 1**. *You can take a photo of the application and send by text.* (Procedurally I call the officer at least 30 days prior to the first meeting date.)

In God's love,

Cynthia Hight

Weekend Leader #23
KOET 23 on 10-23

Email: HightinDallas@gmail.com
Phone: 972-433-2334
Address: 6230 Waters Edge Drive, LaRue, TX 75770

ALL Kairos Outside Activities are Drug, Alcohol, Weapons, and Fragrance Free



Kairos Outside East Texas Team Application

for Team Formation & Retreat on
Oct 23-25, 2026

A Team Application is **REQUIRED** in order to be considered as a prospective team member. **Filling out an application does not guarantee a position on the team.**

You must be at least 20 years old. Please fill in all the blanks.

A mandatory team formation period is required in preparation for each Kairos Outside (KO) Weekend. Its primary purpose is to unify the team in the Spirit of Christ. The team learns about the Kairos Outside Program and how to implement it. Specific tasks about the program are defined, explained, and assigned during Team Formation. Kairos Outside is a Continuing Ministry. Team service also includes participation in Kairos Outside Continuing Ministry (Reunions, S.W.A.P. Groups).

If accepted to serve on this team, I agree to attend the Team Formation meetings, to participate in the Continuing Ministry of Kairos, to abide by the rules and policies of Kairos, and to support in good faith the activities and spirit of Kairos.

Name: _____ Gender: _____

Preferred Name for Name Tag if different from above: _____

Do you need transportation? _____ If yes, what address for pick up? _____

Mailing Address: _____ Date of Birth: _____

City/State/Zip: _____

Cell Phone: _____ Best time to call: _____ E-MAIL: _____

Preferred Method of Contact for Team Announcements (e.g., text or email): _____

Christian Church Affiliation: _____ List Food Allergies and/or Special Needs: _____

Emergency Contact Name: _____ Phone: _____

ATTENDED 3 DAY WEEKEND (circle) Cursillo / Emmaus / Tres Dias / Via de Cristo / Kairos Outside / Kairos Torch / Kairos Inside

Weekend # _____ at (location) _____ on (date) _____

Are you active in a Prayer/Share Group? YES ___ NO ___ Are you active in a Reunion Group? YES ___ NO ___

Church Name: _____ Denomination: _____

Pastor's Name: _____ Signature/Date: _____

Previous Team Experience? YES ___ NO ___ (If "yes" then check all that apply): Leader ___ Advising Leader ___

Spiritual Director ___ (Ordained? Yes ___ or No ___) Music ___ (Instrument?) ___ Song Leader ___ Kitchen ___

Set Up ___ Table Leader ___ Agape ___ Facilities/Angel Coordinator ___ Talk Facilitator ___ Table Server ___ Day Angel ___

Speaker ___ Talks/Meditations Given: _____



Team Application, Page 2, for KOET #23 for Team Formation & Retreat on Oct 23-25, 2026

Name: _____

Team Schedule Information

Athens First Methodist Church, Activities Building
225 Lovers Lane, Athens, Texas

Optional Site Visit, Sun., Oct 18, 4pm

Location: Disciples Crossing, 3693 SH 31, Athens, TX

Aug 8	8 am – 3 pm
Aug 22	8 am – 3 pm
Sept 12	8 am – 3 pm
Sept 26	8 am – 3 pm
Oct 10	8 am – 4 pm (extended time)
Nov 7	Reunion, Location TBA

Prayer is important!

Weekly Prayer Zoom, Tuesday evenings 7-8 pm
Worshipping God and Praying
for the KOET Community,
Guests, KPMI

Agreement

By my signature, as a faithful member
on a Kairos Outside Team:

1. I will obtain a current Kairos Outside Manual and will be familiar with my responsibilities as presented therein.
2. I will make every effort to attend **ALL** Team Meetings.
3. After becoming familiar with the program, as a Christian I agree to support, in good faith, the Weekend activities, as well as the theological and scriptural content of the Talks/Meditations outlines in the Kairos Outside Manual.
4. I will abide by the rules of confidentiality as set forth in the Kairos Outside Manual. **I understand if I breach confidentiality during any Kairos Outside activities, I may be dismissed from the Ministry.**



Signature: _____ Date: _____

All Kairos Outside events are free of Drugs, Alcohol, Weapons, and Fragrances

Referral: Name and phone# of someone you recommend to serve on the team: _____

Send pages 1-3 of the Completed Team Application to Cynthia Hight

Cynthia Hight, HightinDallas@gmail.com OR text a photo of completed application to: 972-433-2334



Team Application, Page 3, for KOET #23

for Team Formation & Retreat on Oct 23-25, 2026

KAIROS STATEMENT OF FAITH

The people of Kairos are called by God to share the love of Christ with those impacted by incarceration. Kairos encourages believers from a variety of Christian traditions to be volunteers in this Christ-filled ministry. Kairos programs offer to prison residents, their families, and those who work with them the opportunity to receive God's forgiveness through faith in Jesus Christ, and to grow in their faith and servanthood in Christian community. We stand on the common ground of the following elements of faith: We in Kairos believe:

- The Bible is God's authoritative and inspired word for our faith and our lives.
- In the Trinity of the Father, Son, and Holy Spirit.
- In the deity, death, and resurrection of Jesus Christ.
- Friendship with God is a gift, for God so loved the world that He gave His one and only Son so that whoever believes in Him shall not perish but have eternal life.
- The love of Jesus Christ motivates His followers to provide food for the hungry, drink to the thirsty, welcome the stranger, clothes for the naked, and visits to the sick and those in prison.
- In sharing the love and forgiveness of Jesus Christ with all incarcerated individuals, their families, and those who work with them inside and outside the correctional institution.

If you Agree With The Kairos Statement of Faith then please sign and date:

Signed: _____ Date: _____

PRINTED NAME: _____

TEAM APPLICANTS ON PAROLE OR PROBATION

*If you are applying to be a Team Member for the upcoming Kairos Outside Weekend and are on parole or probation, then written permission from your supervising parole or probation officer is required **by July 10** (a minimum of 30 days in advance of the first Team Formation meeting). Please complete Section A, have your supervising officer complete Section B, and then mail the Completed Form along with the completed application to the Team Leader...*

Cynthia Hight, by email: HightinDallas@gmail.com OR text a photo to: 972-433-2334
Kairos Outside of East Texas might contact your Parole / Probation Officer.

Section A **Team Applicant Information:**

I am applying to serve as a Team Member on Kairos Outside of East Texas Weekend #23, taking place from Oc. 23 – Oct. 25, 2026.

Applicant's Legal Name: _____

Name of Retreat Center: DISCIPLES CROSSING CAMP Address: 3693 ST HWY 31, City: ATHENS, County of: HENDERSON, State: TEXAS, Zip: 75752

Are you on probation or parole? _____ If "yes" then circle which one: PROBATION PAROLE

Section B **Parole/Probation Officer:**

Name: _____ Title _____

Address City State Zip _____

Phone (work) _____ (cell) _____ E-mail _____

Applicant is: ☐ Approved ☐ Denied Signature _____ Date _____

Email the Completed Application to the Team Leader,

Cynthia Hight, by email: HightinDallas@gmail.com OR text a photo of completed application to: 972-433-2334

Team Formation - Weekend #23

Keep this Page For Reference - Do not Return with Application

All Team Formation Meetings are held at
ATHENS FIRST, Methodist Church
225 Lovers Lane, Athens, TX

There are two parking lots. The one with the church/steeple is the furthest from the Activities Bldg. Circle around to Lovers Lane to the parking lot adjacent to the Activities Building. Look for the Kairos Outside signage



Sat., Aug. 8, 8 am – 3:00 pm

Sat., Aug. 22, 8 am – 3:00 pm

Sat., Sept 12, 8 am – 3:00 pm

Sat., Sept. 26, 8 am – 3:00 pm

Sat., Oct. 10, 8 am – 4:00 pm



**Team Formation Note: Breakfast is 8-8:30,
Lunch is at Noon.**

**Core Team arrival 7:45 for set-up
Team clean-up (via sign-up sheet) following
meetings**

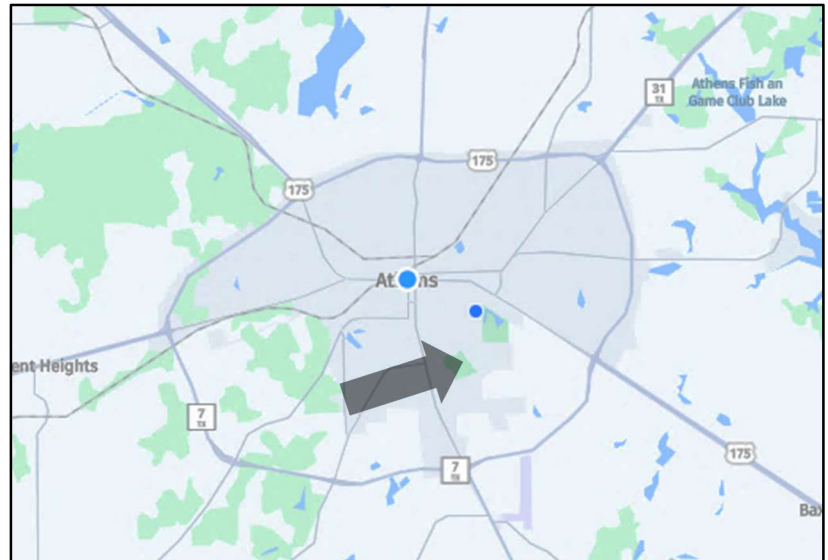
WEEKEND #23: Oct 23-25, 2026

**Disciples Crossing Conference
Center**
3693 State Hwy 31 E
Athens, Texas

**Oct 18 at 3pm or Oct 23 at 7am Trailer/Storage
load/unload**

**Oct 23, Noon – 3 pm, Core Team set-up
Full Team meeting 3 – 5 pm
Set-up continued 4 - 6pm**

**Oct 25 – until 4 pm (Full Team help with take-
down)**



Save the Date for the KOET Quarterly Reunion!

Nov. 7, 11:30 am – 3 pm Lunch, Games, Bring Family!

Location TBA

Weekly Prayer Zoom on Tuesday nights for those who desire to participate.

A link will be sent via email on August 1 for August 4, 7:00 pm.